University of Minnesota
Carlson School of Management
Department of Information and Decision Sciences
Faculty Position — Tenure Track Assistant/Associate Professor
Number of Positions: One

Program/Unit Description: The University of Minnesota is well known as one of the founding schools for the MIS discipline and is home to the *MIS Quarterly*. New faculty hires will also benefit from the research and outreach activities of the Management Information Systems Research Center.

The department has 15 tenured/tenure track faculty. The department teaches courses and performs research in all areas of the information systems discipline including IT/IS in organizations, economics of IS, design and management of systems, individual and organizational decision support, knowledge management, social media, and business analytics. The department is also home to the MS-Business Analytics program, which offers both full- and part-time study. The department also is introducing a new minor in business analytics at the undergraduate level beginning fall 2017 (pending final Regents' approval). There is an active doctoral program in information systems with 12 students in residence. Carlson School faculty are among the world's most prolific; the latest (2015) Academic Rankings of World Universities (ARWU) puts the U of M's business and economics faculty 11th in the world in intellectual contributions. The IS MBA and undergraduate programs are ranked 4th and 3rd, respectively, by *U.S. News and World Report*. For more information on the department, visit our web pages at **carlsonschool.umn.edu** and **misrc.umn.edu**.

Required and Preferred Qualifications: Entry-level applicants for an Assistant Professor position must have a strong research program, and an earned doctorate by August 31, 2017, in information systems or a related field with IS competence.

Applicants who are already holding an Assistant Professor position at other research universities must demonstrate an exceptional research trajectory and a substantial record of high-impact publications as well as excellence in the classroom.

Applicants for a tenured Associate Professor position must have earned a doctorate in information systems or a related field with IS competence. Candidates for a tenured position must possess a distinguished record of scholarship and teaching that meets the criteria for tenure at the University of Minnesota. Candidates should have an outstanding scholarly record in the area of information systems as demonstrated by: research achievements of the highest caliber and an established reputation in the field; evidence of and a commitment to quality teaching at the undergraduate, graduate, and executive education levels; experience in program development and outreach; ability to interact effectively with others; and drive to make a meaningful contribution to the department and the school.

Duties and Responsibilities: The Assistant/Associate Professor position is responsible for carrying out the teaching, research, and service mission of the department. The current teaching load for research-active faculty is 10 semester credits per academic year. The teaching assignments will be at both the undergraduate and graduate level with a mixture of managerial and technical courses. The department has a core teaching presence in all programs: undergraduate, full- and part-time MBA, Master's in Business Analytics, and executive education. There is also an expectation of advising at the PhD level. On the research mission, faculty are expected to develop and maintain a strong research program that contributes to the IS discipline. The chosen candidate will also be expected to take part in the full range of departmental, school, and university service activities commensurate with rank.

Application Instructions: For more information, download a pdf copy of the full position description and application instructions:

1. To receive consideration apply online at **http://employment.umn.edu** (requisition number 313999). Also submit a cover letter to: **MISpost@umn.edu** and include the following attachments:
   a. Curriculum vitae
   b. A list of courses taught and course evaluations
   c. A statement of research and teaching interests
   d. Document listing reference names and e-mail addresses
   e. Best three published or working papers

2. Three letters of recommendation should be sent to:
   MIS Search Committee Chair
   Department of Information and Decision Sciences
   Carlson School of Management
   University of Minnesota
   321 19th Avenue South
   Minneapolis, MN 55455

(Electronic recommendation letters will be accepted on letterhead and in PDF format; they should be sent to: **MISpost@umn.edu**.)

Application Deadline: To ensure full consideration, applications must be received by November 14, 2016, when we will begin reviewing them, but applications will continue to be accepted until the position is filled.

Interviewing: We intend to undertake our initial screening interviews on a rolling basis via the Carlson School's high-fidelity video conferencing facility. We also reserve the right to interview candidates at the International Conference on Information Systems in Dublin, Ireland, in December.

UofM Diversity Statement: The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. Learn more about diversity at the U: http://diversity.umn.edu. To request an accommodation during the application process, please email employ@umn.edu or call (612) 624-UOHR (8647).

UofM Background Check: Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

The University of Minnesota is an equal opportunity educator and employer.