Reviewer Acknowledgements

We at the *MIS Quarterly* would like to thank the many excellent reviewers who have volunteered their time and expertise to make this an outstanding journal in the field. Their dedication has allowed us to bring you quality articles in a timely manner.

The MIS Quarterly is continually seeking additional people who are willing to conduct quality reviews of manuscripts. More specifically, reviewers are expected to carefully read a paper and provide written, constructive comments for the author. If you are interested, please fill out the reviewer form at the end of this section, and return it to the MIS Quarterly.

Dennis Adams Assistant Professor University of Houston Houston, TX

Robert B. Adams President Enterprise Solutions Clinton, NJ

Anil K. Aggarwal Assistant Professor University of Baltimore Baltimore, MD

Taesik Ahn Assistant Professor Arizona State University Tempe, AZ

Mary B. Alexander Assistant Professor University of South Florida Tampa, FL

Corbett L. Alley President

Health Information Systems, Inc.

Evansville, IN

Robert M. Alloway Lexington, MA

Paul Alpar Assistant Professor University of Illinois Chicago, IL

William Amadio Chair, Decision Sciences Rider College Lawrenceville, NJ

Donald Amoroso University of Colorado Colorado Springs, CO

Claire J. Anderson Associate Professor Old Dominion University Norfolk, VA

James F. Anderson, Jr. Consulting Manager Arthur Andersen & Company Minneapolis, MN

Benedict J. Arogyaswamy Research Assistant University of Wisconsin Milwaukee, WI Elias M. Awad Professor University of Virginia Charlottesville, VA

Prabir K. Bagchi Digital Equipment Corporation Nashua, NH

James Bailey Associate Professor Arizona State University Tempe, AZ

Ted Bainbridge lowa City, IA

Leslie D. Ball Professor Babson College Wellesley, MA

Snehamay Banerjee Drexel University Philadelphia, PA

Martin Bariff Associate Professor Illinois Institute of Technology Chicago, IL

Jon W. Beard Texas A & M University College Station, TX

Cynthia M. Beath Assistant Professor University of Minnesota Minneapolis, MN

Barbara Beccue Associate Professor Illinois State University Normal, IL

Gary C. Bellaire Director, Sonoco Computer Center Sonoco Products Company Hartsville. SC

Matthias W. Benfey The Royal Bank of Canada Toronto, Ontario

David H. Benson Associate Director Washington University St. Louis, MO Alberto Bento Professor and Chair California State University Turlock, CA

Robert E. Bergman South Dartmouth, MA

Cecilio A.F. Berndsen
Visiting Professor
University of Southern California
Los Angeles. CA

Julie Billingsley Assistant Professor Rutgers University New Brunswick, NJ

Douglas B. Bock Assistant Professor Southern Illinois University Edwardsville, IL

Catherine Aczel Boivie Manager Ministry of Housing Toronto, Ontario

J. L. Boockholdt Associate Professor University of Houston Houston, TX

A. Faye Borthick Assistant Professor University of Tennessee Knoxville. TN

Robert P. Bostrom Associate Professor University of Georgia Athens, GA

Brent Bowman Assistant Professor University of Nevada Reno, NV

Andrew Boynton University of Virginia Charlottesville, VA

George Brabb Professor Illinois State University Normal, IL

James C. Brancheau Assistant Professor University of Colorado Boulder, CO Warren G. Briggs Professor Suffolk University Boston, MA

Kathy Brittain White Associate Professor University of North Carolina Greensboro, NC

John J. Burbridge Jr. Chairman and Associate Professor Loyola College Baltimore, MD

Donald Burkhard Assistant Professor University of Virginia Charlottesville, VA

David R. Callaghan Associate Professor Bentley College Waltham, MA

Terry L. Campbell Pennsylvania State University University Park, PA

Ernest A. Capozzoli Oxford, MS

Norman Carter Studio City, CA

Sharon Caudle Assistant Professor Syracuse University Syracuse, NY

Ned Chapin Data Processing Consultant InfoSci Inc. Menlo Park, CA

Ye-Sho Chen Assistant Professor Louisiana State University Baton Rouge, LA

Hsinchun Chen Cliffside, NJ

T.C. Edwin Cheng Associate Professor University of Manitoba Winnipeg, Manitoba

Elia V. Chepaitis Assistant Professor Fairfield University Fairfield, CT

Norman Chervany Professor University of Minnesota Minneapolis, MN

Arthur E. Chester Alling & Cory Rochester, NY

Laku Chidambaram Associate Instructor Indiana University Bloomington, IN

Carol Chrisman Professor Illinois State University Normal, IL

David P. Christy Assistant Professor Pennsylvania State University University Park, PA

Paicheng Chu Assistant Professor Ohio State University Columbus OH

W. Jeff Clark Middle Tennessee State University Murfreesboro, TN

Jon D. Clark Professor University of North Texas Denton, TX

Thomas D. Clark Jr. Professor Florida State University

College of Business Tallahassee, FL

James Clifford Associate Professor New York University New York, NY

Fred Collopy Philadelphia, PA

Sue Conger Georgia State University Atlanta, GA

Barnet C. Corwin Vice President, Corporate Systems Commercial Credit Company Baltimore, MD

Timothy P. Cronan Professor University of Arkansas

K.O. Cubbin Williamsburg, VA

Favetteville, AR

Pamela Czapla State College, PA

Mohammad Dadashzadeh Wichita State University Wichita, KS

Raymond Dash Sr. Vice President Benefit Trust Life Insurance Chicago, IL

Charles Davis Houston, TX

Donald L. Davis Associate Professor University of Mississippi University, MS

Gordon Davis Professor University of Minnesota Minneapolis, MN

Joseph G. Davis Assistant Professor Indiana University Bloomington, IN

Prabuddha De Professor University of Dayton Dayton, OH

William H. DeLone American University Washington, DC

David DeLong Cambridge, MA

Sasa Deklava Assistant Professor DePaul University Chicago, IL

Pi-Sheng Deng Assistant Professor Springfield, IL

Alan Dennis Research Assistant University of Arizona Tucson, AZ

Associate Professor University of British Columbia Vancouver, B.C.

F. Edgar Diaz-Prado Director of Computing Services Zacatecas, Mexico

V. Thomas Dock Malibu, CA

William J. Doll University of Toledo Toledo, OH

Nick Dragisic Manager, Field Technical Support Clarendon Hills, IL

Jack Duffy Associate Professor Dalhousie University Halifax, Nova Scotia

Mark Duncan Development Center Coordinator Federal Reserve Bank Dallas, TX

Charlene Dykman President Integrated Systems Implementation Specialists

Houston, TX

C. Robert Eckman Supervising Consultant Coopers & Lybrand Washington, DC

Omar El Sawy Assistant Professor University of Southern California Los Angeles, CA

Lance B. Eliot Professor Long Beach, CA

A. Emdad Assistant Professor Penn State, Harrisburg Middletown, PA

Paul H. Farseth Senior Systems Analyst Minnesota Department of Welfare St. Paul, MN

Jack W. Fellers University of Hawaii-Manoa Honolulu, Hl

Eugenia Fernandez Assistant Professor College of William & Mary Williamsburg, VA

Thomas W. Ferratt University of Dayton

Dayton, OH

Karen Forcht Assistant Professor James Madison University Harrisonburg, VA

Fred Forman Vice President American Management Systems, Inc. Arlington, VA

Charles R. Franz Assistant Professor University of Missouri Columbia, MO

Charles Friday Assistant Director, EDP NYS OGS Computer Center Albany, NY

Dennis Galletta Assistant Professor

Assistant Professor University of Pittsburgh Pittsburgh, PA

Edward J. Garrity Assistant Professor University of North Carolina Greensboro, NC

Ulric J. Gelinas, Jr. Assistant Professor Bentley College Waltham, MA

Joey F. George Assistant Professor University of Arizona Tucson, AZ

James H. Gerlach Assistant Professor University of Colorado Denver, CO Jawaid A. Ghani Assistant Professor Western Michigan University Kalamazoo. MI

Gerry Gingrich University of North Carolina at Wilmington Wilmington, NC

John P. Glaser Vice President, Information Systems Brigham & Women's Hospital Boston, MA

David Goldstein Assistant Professor Boston University Boston, MA

Robert C. Goldstein Associate Professor University of British Columbia Vancouver, B.C.

Glen L. Gray Associate Professor California State University Northridge, CA

Paul Gray Professor Claremont Graduate School Claremont, CA

Edward Greenawald ISI Philadelphia, PA

Ronald A Guillemette University of Texas El Paso, TX

Tor Guimaraes St. Cloud State University St. Cloud, MN

Yash P. Gupta Professor University of Louisville Louisville, KY

Sanford Guynup Computer Systems Manager

Maurice Halladay Assistant Professor Suffolk University Boston, MA

Ephrata, PA

Jay R. Hamann Vice President, MIS Schreiber Foods, Incorporated

Green Bay, WI

William Harrison Associate Professor Oregon State University Corvallis, OR

Burt Hartog Assistant Director Washington University St. Louis, MO Jon J. Hartwick Associate Professor McGill University Montreal, Quebec

Richard Herschel Bloomington, IN

Gerald L. Hershey Professor University of North Carolina Greensboro, NC

Carol Hicks Associate Professor Georgia State University Atlanta, GA

Chris Higgins Associate Professor University of Western Ontario London, Ontario

Stephen Hiller Vice President Leviton Manufacturing Company Littleneck, NY

Bernard A. Hodson Assistant Director Information Technology Centre Ottawa, Ontario

Jack T. Hogue Associate Professor University of North Carolina Charlotte, NC

Steven Holland President AID Oak Brook, IL

John A. Hollingsworth University, MS

R. Timothy Hudner Director of Technical Services John Hancock Advisors Boston, MA

Ellen M. Hufnagel Assistant Professor University of South Florida Tampa, FL

Floyd Jamison Northbrook, IL

Sirkka Jarvenpaa Assistant Professor University of Texas Austin. TX

M. Tawfik Jelassi INSEAD Fontainebleau, France

Christopher V. Jones Assistant Professor University of Pennsylvania Philadephia, PA

Louise H. Jones MIS/Management Productivity Center Newark, DE Phillip A. Jones, Sr. Associate Professor University of Richmond Richmond, VA

Young Moo Kang Assistant Professor Vanderbilt University Nashville, TN

Leon Kappelman Atlanta, GA

Kirk R. Karwan Associate Professor University of South Carolina Columbia, SC

Bobert J. Kauffman Assistant Professor New York University New York, NY

Chris Kemerer Assistant Professor

Massachusetts Institute of Technology

Cambridge, MA

Julie E. Kendall Rutgers University Camden, NJ

Kenneth E. Kendall Professor Rutgers University Camden, NJ

Miles Kennedy Associate Professor Case Western Reserve University Cleveland, OH

Michael C. Kettelhut Assistant Professor University of Dallas Irving, TX

Dale H. Kewitz Associate Professor Marshall University Huntington, WV

Niehdi Khosrowpour Chair and Assistant Professor Penn State University at Harrisburg Middletown, PA

Steven O. Kimbrough Assistant Professor University of Pennsylvania Decision Sciences Department Philadelphia, PA

John King Professor University of California Irvine, CA

Ranian B. Kini Assistant Professor University of North Carolina Greensboro, NC

Peter J. Kirs Florida International University University Park Miami, FL

Gary Klein Head

Louisiana Tech University

Ruston, LA

A. Lee Klein Collins Food International

Orange, CA

F. Timothy Klein Littleton, CO

Dan C. Kneer Assistant Professor Arizona State University Tempe, AZ

Willard Korn Professor University of Wisconsin Eau Claire, WI

Jeffrey E. Kottemann University of Michigan Ann Arbor, MI

Kenneth A. Kozar University of Colorado Boulder, CO

Kenneth L. Kraemer University of California Irvine, CA

James M. Kraushaar Associate Professor University of Vermont Burlington, VT

Charles Kriebel

Carnegie Mellon University

Pittsburgh, PA

Stephen K. Kwan Assistant Professor Northeastern University Boston, MA

Bharat Lakhanpal California State University Fullerton, CA

Donna Lamberti

IBM Cambridge Scientific Center Cambridge, MA

George C. Langston Chairman Forstmann & Company, Inc. Dublin, GA

Lawrence Laning Proctor & Gamble Cincinnati, OH

L. J. Lavigne, Jr. Vice President and Controller South San Francisco, CA

Ronald F. LeBleu Managing Partner Software People Concepts, Inc.

New Haven, CT

Soonchul Lee Assistant Professor Boston University Boston, MA

John Lehman Associate Professor University of Alaska Fairbanks, AK

Richard Leifer Associate Professor Rensselaer Polytechnic Institute Troy, NY

L. Floyd Lewis, II Assistant Professor Western Washington University Bellingham, WA

Eldon Y. Li Associate Professor California Polytechnic State University San Luis Óbispo, CA

Mary E. S. Loomis Hewlett-Packard Cupertino, CA

James Lowery Management and Operations Analyst Institutional Studies and Services Birmingham, AL

Henry S. Maddux Assistant Professor Southern Methodist University Dallas, TX

Laurence Madeo Assistant Professor University of Missouri St. Louis, MO

Mo A. Mahmood Associate Professor University of Texas El Paso, TX

Essam Mahmoud Associate Professor University of North Texas Denton, TX

John C. Malley Assistant Professor University of Mississippi University, MS

Salvatore T. March Associate Professor University of Minnesota Minneapolis, MN

Donald A. Marchand Dean Syracuse University Syracuse, NY

Roy Marsten Professor University of Arizona Tucson, AZ

Khalil F. Marta Assistant Professor University of Notre Dame Notre Dame, IN

Thornton A. May Senior Consultant Nolan Norton Institute Lexington, MA

D.J. McBride Assistant Professor AFIT/LSY

Wright-Patterson AFB, OH

Carl McDevitt Chairman Auburn University Montgomery, AL

Eugene G. McGuire Lanham, MD

Scott C. McIntyre Assistant Professor University of Colorado Colorado Springs, CO

J.D. McKeen Associate Professor Queen's University Kingston, Ontario

J.L. McKenney Professor Harvard Business School

Boston, MA Poppy McLeod

Assistant Professor University of Michigan Ann Arbor, MI

Brendan A. McShane Senior Advisor

Digital Equipment Corporation Landover, MD

Aubrey L. Mendelow Associate Professor Kent State University Kent, OH

Roger Merrill

Manager, Systems Development

IDS Minneapolis, MN

Robert P. Minch Associate Professor Boise State University Boise, ID

Theodore J. Mock

Professor

University of Southern California

Los Angeles, CA

Rod F. Monger Senior Researcher The Research Board, Inc. New York, NY

Juan P. Montermoso Dealer Marketing Manager Hewlett Packard Palo Alto, CA

Mark E. Mooney

Director

General Physics Corporation

Columbia, MD

David Morgan City of Dallas Dallas, TX

Joanna D. Mulholland Westchester, PA

Kenneth Muth Manager Target Stores Minneapolis, MN

Murli Nagasundaram University of Texas Austin, TX

H. Albert Napier Professor Rice University Houston, TX

Barrie R. Nault Doctoral Candidate University of British Columbia Vancouver, B.C.

Kurt Navratil

Manager, Systems Development

Orlando, FL

Jerry Newhouse Director

Mead Johnson & Company

Evansville, IN

Steven M. Newlen Orange, CA

William A. Newman Assistant Professor University of Nevada Las Vegas, NV

Denise Nitterhouse Assistant Professor DePaul University Chicago, IL

G. Daryl Nord Professor

Oklahoma State University

Stillwater, OK

Ronald J. Norman Assistant Professor San Diego State University San Diego, CA

James F. Novitski North Central College Naperville, IL

Lorne Olfman Assistant Professor Claremont Graduate School

Effy Oz Instructor Boston College Chestnut Hill, MA

Claremont, CA

Charles Paddock

College of Business and Economics

University of Nevada Las Vegas, NV

Michael Palley Assistant Professor Baruch College New York, NY

Prashant Palvia Associate Professor Memphis State University Memphis, TN

Drew C. Parker Assistant Professor Simon Fraser University Burnaby, B.C.

William C. Perkins Chairperson and Professor Indiana University Bloomington, IN

Bruce M. Piepho Systems Consultant Woodbury, MN

Anthony Pizzelanti Vice President MacMillan Inc. New York, NY

Joseph Podolsky Information Systems Manager Hewlett Packard Palo Alto, CA

Thomas A. Pollack Assistant Dean Duquesne University Pittsburgh, PA

Kenneth A. Popp Product Manager ATP Boeing Computer Services Seattle, WA

Grover L. Porter Professor University of Alabama Huntsville, AL

Paul D. Porter Director, Information Security Pillsbury Company Minneapolis, MN

Daniel J. Power Assistant Professor University of Maryland College Park, MD

William E. Pracht Associate Professor Memphis State University Memphis, TN

S. Prattipati Vestal, NY

R. Leon Price Professor University of Oklahoma Norman, OK

Denis J. Protti Professor and Director University of Victoria Victoria, B.C.

Judith Quillard Associate Director, CISR Massachusetts Institute of Technology Cambridge, MA

Robert A. Rademacher Professor Colorado State University Ft. Collins, CO

Bhanu Raghunathan Assistant Professor University of Toledo Toledo, OH

T.S. Raghunathan Assistant Professor University of Toledo Toledo, ÓH

H.V. Ramakrishna Assistant Professor Old Dominion University

Norfolk, VA

Reagan Ramsower Chair, Information Systems

Baylor University Waco, TX

Eugene J. Rathswohl Associate Professor University of San Diego San Diego, CA

Louis Raymond Professor

Universite du Quebec a Trois-Rivieres Trois-Rivieres, PQ CANADA

Thomas Richards Professor Denton, TX

Daniel Robey Professor

Florida International University

Miami, FL

John F. Rockart Director, CISR

Massachusetts Institute of Technology Cambridge, MA

Kathleen Rockwell Salt Lake City, UT

Henry Rosen MIS Supervisor Port Authority of New York & New Jersey

New York, NY

Michael C. Row Research Fellow University of Pennsylvania Philadelphia, PA

David Russell

Western New England College

Springfield, MA

Asghar Sabbaghi Associate Professor Indiana University South Bend, IN

Ira Sack Associate Professor Stevens Institute Hoboken, NJ

Lee Sailer Assistant Professor Pennsylvania State University Erie, PA

V. Sambamurthy Assistant Professor Florida State University Tallahassee, FL

Rakesh Sambharya Assistant Professor University of Kentucky Lexinaton, KY

G. Lawrence Sanders Assistant Professor State University of New York Buffalo, NY

C.S. Sankar Auburn University Auburn, AL

Satya P. Saraswat Bentley College Waltham, MA

George P. Schell Assistant Professor University of Tulsa Tulsa, OK

Roger Schelm Vice President CIGNA Systems Philadelphia, PA

Robert C. Schlegel Ford, Brinkerhoff & Koehler Indianapolis, IN

George M. Scott

Head, Information Management University of Connecticut Storrs, CT

John P. Seagle Associate Professor State University of New York Albany, NY

Arun Sen Associate Professor Texas A & M University College Station, TX

Tarun Sen Assistant Professor Virginia Tech Blacksburg, VA

Kishore Sengupta Doctoral Candidate

Case Western Reserve University

Cleveland, OH

Vijay Sethi Assistant Professor State University of New York Buffalo, NY

D. H. Shaffer

Director, Management Information Canteen Corporation Chicago, IL

Peter B. Shannon Dallas, TX

Ashok Shenolikar

Grumman Data Systems Corporation

Woodbury, NY

John M. Shiels Director-IS BASF Corporation Clifton, NJ

J P Shim Professor

Mississippi State University Mississippi State, MS

Peter Shum Assistant Professor Northwestern College Orange City, IA

Don Shump Manager of Project Management Scott Paper Company Philadelphia, PA

Mark S. Silver University of California Los Angeles, CA

Carl Sivec Assistant Operations Manager

Malcolm Slovin Silver Springs, MD

Harbor City, CA

David J. Smith **Executive Director** Software Technology Institute Princeton, NJ

Harry R. Smith President Ethno-Cyternetic Systems Inc. Bozeman MT

Charles A. Snyder Professor Auburn University Auburn, Al

Roger T. Sobkowiak Software People Concepts Inc. New Haven, CT

Marc Sokol AT&T Bell Laboratories Short Hills, NJ

Susan Solomon Professor California State University Sacramento, CA

David W. Sommer President David Sommer & Co. Wheaton, IL

Sezer Soylemez Vice President, MIS Scientific-Atlanta Atlanta, GA

J. David Spiceland Professor Memphis State University Memphis, TN

Richard Sprague Consultant Cottage Grove, MN

James A. Spruell Assistant Professor Central Missouri State University Warrensburg, MO

Ananth Srinivasan Associate Professor Case Western Reserve University Cleveland, OH

S. Srinivasan Associate Professor University of Louisville Louisville, KY

Blair Y. Stephenson Director Strategic Market Development Mary Kay Cosmetics, Inc. Dallas, TX

Stewart L. Stokes Jr. Vice President QED Information Sciences, Inc. Wellesley, MA

Dan N. Stone University of Illinois Champaign, IL

Deborah Streeter Assistant Professor Cornell University Ithaca, NY

Jim Stuber Vice President Mellon Bank Pittsburgh, PA

Toshiyuki Sueyoshi Assistant Professor Ohio State University Columbus, OH

Neil E. Swanson Head, CIS Southwest Missouri State University Springfield, MO

Kar Yan Tam Assistant Professor University of Texas Austin, TX James Teng Assistant Professor University of Pittsburgh Pittsburgh, PA

Philip Teplitzky Director, Data Base Technology Coopers & Lybrand

Raphael Thierrin Records Manager Alberta Environment Edmonton, Alberta

New York, NY

Jerome Thode Director Deloitte Haskins & Sells Los Angeles, CA

Kenneth Thompson USAA San Antonio, TX

Ron L. Thompson Assistant Professor University of Vermont Burlington, VT

Michael Thorsen Director, MIS Data Card Corporation Minneapolis, MN

Bartholomew Timm Manager South Bend, IN

Peter Todd Queen's University Kingston, Ontario

James Tomallo, Sr. Director NCR Corporation Dayton, OH

G. Torkzadeh Assistant Professor University of Toledo Toledo, OH

Anthony D. Totorice Long Beach, CA

Michael Treacy Massachusetts Institute of Technology Cambridge, MA

Robert H. Trent Professor University of Virginia Charlottesville, VA

James E. Trumbly Assistant Professor University of Oklahoma Norman, OK

Francis D. Tuggle Professor Rice University Houston, TX

W. A. Ullrich Manager IM Strategic Planning GTE Stamford, CT

N.S. Uma Umanath Assistant Professor Penn State University University Park, PA

Joseph S. Valacich Research Associate University of Arizona Tucson, AZ

Guillermo Asper Valdes Brasilia, Brazil

John Valusek Assistant Professor AFIT/ENS Wright Patterson AFB, OH

Iris Vessey Associate Professor Pennsylvania State University University Park, PA

B. Vijayalakshmi Assistant Professor University of Connecticut Storrs, CT

Bindiganavale S. Vijayaraman Assistant Professor Eastern Kentucky University Richmond, KY

Doug Vogel Assistant Professor University of Arizona Tucson, AZ

Paul E. Vogelsang Partner Arthur Andersen & Co. Milwaukee, WI

Linda Volonino Assistant Professor Canisius College Buffalo, NY

Joseph G. Walls Assistant Professor University of Southern California Los Angeles, CA

Y. Richard Wang Massachusetts Institute of Technology Cambridge, MA

Caroline Wardle Associate Professor Boston University Boston, MA

Paul R. Watkins Associate Professor University of Southern California Los Angeles, CA

Hugh Watson Director of MIS Programs University of Georgia Athens, GA

Ralph Waugh Manager, Strategic Marketing Texas Instruments Temple, TX

Jane Webster Assistant Professor Pennsylvania State University University Park, PA

H. Roland Weistroffer Assistant Professor Virginia Commonwealth University Richmond, VA

Bernard P. Wess Jr. President Information Architects, Inc. Needham Heights, MA

J. Christopher Westland Assistant Professor University of Southern California Los Angeles, CA

Clinton E. White Assistant Professor University of Delaware Newark, DE

Lance Wilson Director, Foods International Land O' Lakes Minneapolis, MN

Peter Wilson Director of Quality Assurance Applied Information Development Oak Brook, IL

Mary Anne Winniford Southern Methodist University Dallas, TX

Timothy M. Wise Senior EDP Auditor Arlington, VA

Wita Wojtkowski Assistant Professor Boise State University Boise, ID

Michael Wolfe Assistant Professor West Virginia University Morgantown, WV

Frank Wondolowski Assistant Professor East Carolina University Greenville, NC

Michael D. Wybo University of Minnesota Minneapolis, MN

Surva B. Yadav Assistant Professor Texas Tech University Lubbock, TX

Gayle J. Yaverbaum Associate Professor Pennsylvania State University at Harrisburg Middletown, PA

Richard E. Yellen Assistant Professor University of North Texas Denton, TX

Lawrence F. Young University of Cincinnati Cincinnati, OH

Anthony Ziemba Director Competitive Strategies New York, NY

Ilze Zigurs Assistant Professor University of Colorado Boulder, CO

Richard Zultner President Zultner & Company, Inc. Princeton, NJ