

University of Minnesota Carlson School of Management Department of Information & Decision Sciences

Faculty Position — Tenure Track Assistant/Associate Professor Number of Positions: One

Program Unit/Description

The University of Minnesota is well known as one of the founding schools for the MIS discipline and is home to the Management Information Systems Research Center, the *MIS Quarterly*, and SOBACO (Social Media and Business Analytics Collaborative). New faculty hires will benefit from both SOBACO's and the MISRC's research and outreach activities.

The Department has 13 tenured/tenure track faculty. The Department teaches courses and performs research in all areas of the information systems discipline including IT/IS in organizations, Economics of IS, Design and Management of Systems, Individual and Organizational Decision Support, Knowledge Management, Social Media, and Business Analytics. The department is also home to the MS-Business Analytics program, which offers both full- and part-time study. There is an active doctoral program in information systems with 11 students in residence. Carlson School faculty are among the world's most prolific; the latest Academic Rankings of World Universities puts the U of M's business and economics faculty 10th in the world in intellectual contributions. The IS MBA and undergraduate programs are ranked 3rd by *U.S. News and World Report*. For more information on the department, visit our web pages at www.csom.umn.edu, <http://www.misrc.umn.edu/>, and www.sobaco.umn.edu.

Required and Preferred Qualifications

Entry-level applicants for an Assistant Professor position must have a strong research program, and an earned doctorate in information systems or a related field with IS competence or assurance of receiving the doctorate before August 31, 2016. If the doctorate is not received by this date, the appointment may be delayed until completion, or in extraordinary circumstances we will make the appointment at the rank of Instructor for an ABD and the ABD hire will have only one semester to complete the doctorate.

Applicants who are already holding an Assistant Professor position at other research universities must demonstrate an exceptional research trajectory and a substantial record of high-impact publications as well as excellence in the classroom.

Applicants for a tenured Associate Professor position must have earned a doctorate in information systems or a related field with IS competence. Candidates for a tenured position must possess a distinguished record of scholarship and teaching that meets the criteria for tenure at the University of Minnesota. Candidates should have an outstanding scholarly record in the area of information systems as demonstrated by research achievements of the highest caliber and an established reputation in the field; evidence of and a commitment to quality teaching at the undergraduate and graduate levels as well as executive education; experience in program development and outreach; ability to interact effectively with others; and drive to make a meaningful contribution to the department and the school.

Required and Preferred Qualifications

Entry-level applicants for an Assistant Professor position must have a strong research program, and an earned doctorate in information systems or a related field with IS competence or assurance of receiving the doctorate before August 31, 2016. If the doctorate is not received by this date, the appointment may be delayed until completion, or in extraordinary circumstances we will make the appointment at the rank of Instructor for an ABD and the ABD hire will have only one semester to complete the doctorate.

Applicants who are already holding an Assistant Professor position at other research universities must demonstrate an exceptional research trajectory and a substantial record of high-impact publications as well as excellence in the classroom.

Applicants for a tenured Associate Professor position must have earned a doctorate in information systems or a related field with IS competence. Candidates for a tenured position must possess a distinguished record of scholarship and teaching that meets the criteria for tenure at the University of Minnesota. Candidates should have an outstanding scholarly record in the area of information systems as demonstrated by research achievements of the highest caliber and an established reputation in the field; evidence of and a commitment to quality teaching at the undergraduate and graduate levels as well as executive education; experience in program development and outreach; ability to interact effectively with others; and drive to make a meaningful contribution to the department and the school.

Duties and Responsibilities

The Assistant/Associate Professor position is responsible for carrying out the teaching, research, and service mission of the department. The current teaching load for research-active faculty is 10 semester credits per academic year. The teaching assignments will be at both the undergraduate and graduate level with a mixture of managerial and technical courses. The Department has a core teaching presence in all programs: undergraduate, full and part-time MBA, Master's in Business Analytics, and Executive Education. There is also an expectation of advising at the Ph.D. level. On the research mission, faculty are expected to develop and maintain a strong research program that contributes to the IS discipline. The chosen candidate will also be expected to take part in the full range of Department, School, and University service activities commensurate with rank.

Application Instructions

1. To ensure full consideration, apply online by December 1, 2015, at <http://umn.edu/ohr/employment> (Keyword: 304468). Submit a cover letter to MISpost@umn.edu and include the following attachments:
 - a. Curriculum vitae
 - b. A list of courses taught and course evaluations
 - c. A statement of research and teaching interests
 - d. A document listing reference names and e-mail addresses
 - e. Best three published or working papers
2. Three letters of recommendation should be sent to:

MIS Search Committee Chair
Department of Information and Decision Sciences
Carlson School of Management (3-365)
University of Minnesota
321 19th Avenue South
Minneapolis, MN 55455 U.S.A.

(Electronic recommendation letters will be accepted on letterhead and in PDF format; they should be sent to MISpost@umn.edu.)

Application Deadline

To ensure consideration applications must be received by December 1, 2015, but applications will continue to be accepted until the position is filled.

Interviewing

We intend to undertake our initial screening interviews in the first two weeks of December 2015, just prior to the International Conference on Information Systems, via the Carlson School's high-fidelity video conferencing facility. We also reserve the right to interview candidates at ICIS in Fort Worth, Texas, December 12–16.

The University of Minnesota is an equal opportunity educator and employer.